

BEFORE THE
NORTH CAROLINA MEDICAL BOARD

In re:)
)
Crystal Monique Mackie, M.D.,) CONSENT ORDER
)
Applicant.)

This matter is before the North Carolina Medical Board ("Board") on the application of Crystal Monique Mackie, M.D. ("Dr. Mackie") for a license to practice medicine in the state of North Carolina. Dr. Mackie makes the following admissions, and the Board makes the following findings and conclusions:

STATUTORY AUTHORITY

The Board is a body duly organized under the laws of North Carolina and is the proper party to bring this proceeding under the authority granted to it in Article 1 of Chapter 90 of the North Carolina General Statutes and the rules and regulations promulgated thereto.

FINDINGS OF FACT

Dr. Mackie has applied for a license to practice medicine in North Carolina.

Dr. Mackie was previously issued a limited emergency license ("LEL") to practice medicine by the Board on or about May 2, 2020, license number 2020-01935.

Dr. Mackie has not practiced clinical medicine since December 2020.

On March 10, 2021, the Board received a complaint related to concerns about a controlled substance prescription that had been inappropriately prescribed and filled using Dr. Mackie's prescription pad. The details of that complaint and the Board's subsequent investigation are more specifically described in the Board's Consent Order dated January 3, 2022.

On March 29, 2021, Dr. Mackie presented to the North Carolina Professionals Health Program ("NCPHP") for an examination. Based on concerns related to Dr. Mackie's workplace behavior and past and current use of substances, NCPHP referred Dr. Mackie for a comprehensive examination.

Dr. Mackie obtained a comprehensive examination from May 3, 2021, to May 6, 2021. The examination center diagnosed Dr. Mackie with Alcohol Use Disorder, Anxiety Disorder, Major Depressive Disorder, and Post-traumatic Stress Disorder. The examination center recommended that Dr. Mackie attend inpatient residential treatment and opined that she was unsafe to practice medicine at that time.

Dr. Mackie attended inpatient residential treatment and was discharged after successfully completing treatment on August 27, 2021.

On August 31, 2021, Dr. Mackie signed a five-year agreement with NCPHP.

On January 3, 2022, Dr. Mackie entered into a Consent Order with the Board in which her LEL was indefinitely suspended.

Dr. Mackie was interviewed by the Board at the July 2022 Board meeting. During the licensing interview, the Board became aware of facts from which it could conclude that Dr. Mackie inappropriately obtained a controlled substance.

CONCLUSIONS OF LAW

Dr. Mackie acknowledges that, when abusing substances, she is unable to practice medicine with reasonable skill and safety to patients by reason of illness, drunkenness, excessive use of alcohol, drugs, chemical, or any other type of material or by reason of any physical or mental abnormality within the meaning of N.C. Gen. Stat. § 90-14(a)(5), which is grounds under that section of the North Carolina General Statutes for the Board to annul, suspend, revoke, condition or limit Dr. Mackie's license to practice medicine or to deny any application she may make in the future.

PROCEDURAL STIPULATIONS

Dr. Mackie acknowledges and agrees that the Board has jurisdiction over her and over the subject matter of this case.

Dr. Mackie knowingly waives her right to any hearing and to any judicial review or appeal in this case.

Dr. Mackie, with the advice of legal counsel, acknowledges that she has read and understands this Consent Order and enters into it voluntarily.

Dr. Mackie desires to resolve this matter without the need for more formal proceedings.

The Board has determined that it is in the public interest to resolve this case as set forth below.

ORDER

NOW, THEREFORE, with Dr. Mackie's consent, it is ORDERED that:

1. The Board shall issue Dr. Mackie a license to practice medicine. Dr. Mackie's license is hereby issued on and subject to the following terms and conditions:

- a. Prior to beginning to practice medicine, Dr. Mackie must first obtain practice location site approval in writing from the Board's Office of the Medical Director for all medical practice by contacting the Board's Compliance Coordinator at North Carolina Medical Board, P.O. Box 20007, Raleigh, NC 27619-0007 or compliance@ncmedboard.org.

- b. Dr. Mackie is restricted and prohibited from prescribing any Schedule II/IIN (2/2N) and III/IIIN (3/3N) controlled substances.
- c. Dr. Mackie shall maintain her current agreement with NCPHP and abide by all of its terms and conditions, including the timely payment of all fees required by NCPHP.
- d. Unless lawfully prescribed for her by someone other than herself, Dr. Mackie shall refrain from the use or possession of alcohol and all other mind- or mood-altering substances and all controlled substances including, but not limited to, sedatives, stimulants, and pain medication.
- e. Upon request by the Board, Dr. Mackie shall supply urine, blood, hair, and any other bodily fluid or tissue sample the Board might reasonably require for the purposes of analysis to determine if she has consumed any of the substances mentioned above.

2. Dr. Mackie shall obey all laws. Likewise, she shall obey all rules and regulations involving the practice of medicine.

3. Dr. Mackie shall meet with the Board or members of the Board for an investigative interview at such times as requested by the Board.

4. Upon request, Dr. Mackie shall provide the Board with any information the Board deems necessary to verify compliance with the terms and conditions of this Consent Order.

5. If Dr. Mackie fails to comply with any of the terms and conditions of this Consent Order, that failure shall constitute unprofessional conduct within the meaning of N.C. Gen. Stat. § 90-14(a)(6) and shall be grounds, after any required notice and hearing, for the Board to annul, suspend or revoke her license to practice medicine and to deny any application she might make in the future or then have pending for a license to practice medicine.

6. This Consent Order shall take effect immediately upon its execution by both Dr. Mackie and the Board, and it shall continue in effect until specifically ordered otherwise by the Board.

7. Dr. Mackie hereby waives any requirement under any law or rule that this Consent Order be served on her.

8. Upon execution by Dr. Mackie and the Board, this Consent Order shall become a public record within the meaning of Chapter 132 of the North Carolina General Statutes and shall be

subject to public inspection and dissemination pursuant to the provisions thereof. Additionally, it will be reported to persons, entities, agencies and clearinghouses as required and permitted by law including, but not limited to, the Federation of State Medical Boards and the National Practitioner Data Bank.

By Order of the North Carolina Medical Board this the 4th day of August, 2022.

NORTH CAROLINA MEDICAL BOARD

By: 
John W. Rusher, M.D., J.D.
President

Consented to this the 3rd day of August, 2022.

[Signature]
Crystal Monique Mackie, M.D.

State of North Carolina

County of Mecklenburg

I, Scott N Carder, do hereby certify that Crystal Monique Mackie, M.D. personally appeared before me this day and acknowledged the due execution of the foregoing instrument.

Witness my hand and official seal this the 3 day of August, 2022.

[Signature]
Notary Public

SCOTT N CARDER
NOTARY PUBLIC
MECKLENBURG COUNTY, NC

(Official Seal)

My Commission Expires: 03/15/2023